

Mohammad Hunaity, Ph.D.

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Faculty of Business, Jordan University

Education

Ph.D. in Public Administration from Golden Gate University, San Francisco, California, 1988.

MA in Public Administration from University of Southern California, 1983.

BA in English and Education from Yarmouk University, Jordan in 1980.

Teaching and Administrative Experience

Currently Chairman of the Department of public Administration, faculty of Business. Jordan University.

2007 – 2009 Test Scorer, Questar Assessment Center, Apple Valley, Minnesota, USA.
Currently a member of the National Committee for curriculum supervision with the Ministry of Education in Jordan.

A member of Scientific Research Support Fund at the Ministry of Higher Education.

A member of committee to reform job description at the University of Jordan.

Participant in dissertation discussion committees at Yarmouk and Mu'ta Universities.

2007 - 2008 Vice Dean, Faculty of Business, University of Jordan.

2005 – 2006 Chairman of the Department of Public Administration, Faculty of Business Administration, University of Jordan.

Head of the National Committee for curriculum supervision with the Ministry of Education in Jordan.

2003 – 2006 Associate Professor and Representative of the Department at the Faculty of Business Committee, Department of Public Administration, Faculty of Business Administration, University of Jordan.

1993 – 2003 Assistant Professor, Department of Public Administration, Faculty of Business Administration, University of Jordan

1989 – 1993 Full Time Instructor, Faculty of Business Administration, Department of Public Administration, University of Jordan

Teaching experience includes the following Master's Degree courses in the graduate school:

- Public Administration Theory & Practice
- Organization Behavior
- Human Resource Management
- Public Finance
- Business Ethics
- Scientific Research
- Strategic Management
- Local Government
- Development Administration
- Management Control
- Organization and Methods

For each course, developed a syllabus and a study plan and material, lectures and homework assignments. Prepared exams and corrected them.

Was chairman of the Department of Public Administration from 2004 to 2005.
Was a president of the National Committee for curriculum at the the ministry education 2008.

Is currently a member of special committee to support national scientific research at the ministry of higher education

A discussant at the conference of intellectual Capital held in Kuwait by the ministry of Islamic affairs February 2010.

Supervised and mentored students in the Masters program.

Presented a paper about the Effect of Using Information Technology in the Public Sector in Jordan, at the first international conference held at the Faculty of Business Administration, at Jordan University, in 2004.

Participated at other Universities as a member of various Assessment Committees to pass or fail Masters students' dissertations.

Was a member of the faculty committee for developing library resources for the University of Jordan.

Was a member of a team selected by the President of the University to develop a compensation system for the non-academic employees of the university.

Was a member of a committee to plan scientific events for the faculty, held one week annually.

Was a representative of the Department of Public Administration at the Faculty Council for 4 years.

Consulting Experience

Conducted various training seminars for public and private organizations in Jordan such as Pepsi Cola, Jordan Steel Company, Shmeisani hospital, Bank of Jordan, Jordan Telecommunications, Jordan Aviation Authority, Jordan Customs Department and Greater Amman Municipality.

Participated as a mentor to a project about motivating health employees in the Ministry of Health in Jordan. The sample of the study included Ramtha and Bashir hospitals. It was conducted in cooperation with Partnership for Health Reform, funded by the USAID. This was published in 2000.

Conducted a study about governance in public and private universities in Jordan. This was sponsored by the European Community as part of the Tempus projects in the Mediterranean region. This will be published in the near future. Attended two conferences, one at the University of Granada, Spain and the other at Marseilles, France. At the first conference, in 2005 identified the terms of references of the paper and at the second conference in 2006, presented the paper to a large number of people representing various countries.

Publications

‘Organizational Conflict in Public and Private Sectors in Jordan’, Dirasat, University of Jordan, Amman, 1992.

‘Salaries in Public Organizations in Jordan’, Dirasat, University of Jordan, Amman, 1993.

‘Administrative Reforms in Public Service in Jordan’, Yarmouk Research, Yarmouk University, Irbid, 1994.

‘Developing Financial Resources for Jordanian Municipalities’, Administration Journal, Qatar University, Doha, 1996.

‘Developing Export Policies in Jordan’, in partnership with Dr. Hani D’Mour, Dirasat, University of Jordan, Amman, 1997.

‘Organizational Ethics in Private and Public Sectors’, Dirasat, University of Jordan, Amman, 1999.

There are many other published and still in- progress papers in various areas in management in both public and private organizations.

‘Perceptions of Organizational Justice in Al Ramtha Hospital’, in partnership with Basil Zoughoul, in collaboration with Harvard School of Public Health and Howard University International Affairs Center, Journal of Partnership for Health Reform, ABT Associates inc, 2000.

‘Organizational Learning’, Al Manara, Al-Albeit University, Mafraq, 2002.

‘Attitudes of Public Employees in Jordan Toward the Introduction of Performance Evaluation Interviews: An Empirical Study’, Dirasat, University of Jordan, Amman, 2003.

‘Conflict Between Social and Organizational Values of Employees in Public Organizations in Jordan’, Dirasat, University of Jordan, Amman, 2003.

‘Attitudes of Department Heads Toward the University of Jordan’ Patna University, Algeria, 2005.

‘Governance in Higher Education in Jordan’, accepted for publication by the University of Granada, Spain. Expected to be published in 2006.

Various other publications in the area of Personnel Administration in public and private organizations in Jordan.