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Marital Status: Married

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First: Academic qualifications:

- Master degree in public Administration from University of Jordan 1991.
- Diploma in Education from University of Jordan in 1988.
- B.A degree in public Administration from University of Jordan 1983.

Second: Job experience:

- Teaching & Research Assistant at the university of Jordan form 1985-1991.
- Full time lecturer at the university of Jordan from 1991-2003.
- Teacher in the University of Jordan from 2003 until now.

Third: Research Areas and Interest:

- Management of public enterprises.

- HR.
- Local administration.
- Privatization.
- Organizational Behavior.

Fourth: research work:

A- books:

- 1- Local Administration, Amman: darwael, 2010.
- 2- Public enterprises, Amman: A.Y.2005.
- 3- Management of public enterprises: Amman: J.U, 2001.
- 4- Organizational commitment, Amman: A.Y. 1996.

B- Articles:

- The Impact of Transformational Leadership on employees Organizational Innovation at Balqa Applied University, Educational Journal, AL - Kuwait **Forthcoming** .
- The Impact of Transformational Leadership on employees Organizational Citizenship at The University of Jordan, Jordan Journal of Business, vol.9, No. 2, April 2013.
- The Impact of Managerial Empowerment on Employees Innovation at The University of Jordan, Jordan Journal of Business, vol.5, No. 2, April 2009.

- Identifying Attitudes of the workforce at Greater Amman Municipality towards Applying the Concept of Total Quality Management and its Impact on Employee's Satisfaction, Dirasat: Administrative Sciences, vol, 35, No. 2, July 2008.
- Attitudes of Managers in the Jordanian Central Ministries towards the Role of Knowledge Management on Job Performance: A Field Study, Jordan Journal of Business, vol 5, No. 3, July 2009.
- Analysis of work Stress among Nursing Staff at JUH: Field Study, Dirasat: Administrative Sciences, vol. 33, No. 2, July 2006.
- The Impact of Merging Municipalities in Jordan on Their Administrative and Financial Effectiveness According to Mayors of Municipalities, Dirasat. Vol. 33, No. 1, 2006.
- Organizational Commitment of Managers in the Jordanian Central Ministries: A Field Study, Aledari, Issue No. 78, September-1999.
- The Role of Local Administration in Community Development, Aledari, Issue No. 81, June 2000.