

Curriculum Vitae

Dr. Hamzah Al-Mawali
Assistant Professor of Accounting
The University of Jordan



PERSONAL INFORMATION

Full Name: Hamzah Hussein Khalaf Al-Mawali

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Google Scholar URL: <https://scholar.google.com/citations?user=psbYWNkAAAAJ&hl=en>

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PROFILE SUMMARY




An accomplished academic with several years of experience in learning, training and research across the Jordanian and Emirati Universities. I have a wide exposure to different research problems, a proven understanding of Strategic Management Accounting issues and a good research track record in the fields of Management accounting, Strategic Accounting information usage performance measurement and management systems. I am working on research projects involving external collaborators from the industry and other universities. My research interests include (but not limited to): Strategic Management Accounting, Customer Accounting Information usage, Management Accounting System, Balanced Scorecard, Contingency Theory, Hybrid Methodologies, Blanding Data and Big Data. I have a strong interest in consulting, training and other activities to serve the society and community.



I have a strong interest in continuous teaching and learning by implementing blended and flipped learning techniques, as well as research. I have been involved in teaching/learning Accounting subjects at the undergraduate and postgraduate levels, course coordination, material development, assessing, mentoring and coaching students and ensuring the compliance with the academic, regulatory and operational health and safety guidelines.

EDUCATION AND QUALIFICATIONS

PhD in Accounting	University of Sciences, Malaysia (USM) – Malaysia 2012 Thesis Title: <i>Customer Accounting Information and Jordanian Service Companies' Performance; Examining the Role of Perceived Environmental Uncertainty as a Moderator.</i>
MSc in Accounting	Arab Academy for Banking and Financial Sciences- Jordan 2005.
BA in Accounting	Yarmouk University- Jordan 2004.

ADMINISTRATIVE WORK EXPERIENCE

Position	Main Responsibilities and Achievements
 <p>Chairman of Accounting Department Sept. 2017- Now Department of Accounting, Business School, The University of Jordan. Amman – Jordan</p>	<ul style="list-style-type: none"> • Head of Accounting Department’s Council • Head of Quality Assurance committee • Head of Research and Graduate Studies committee • Member of School of Business’ Council • Oversees and monitor all issues related to the department. • Review and update the following programs: <ul style="list-style-type: none"> ○ Master in Accounting- Thesis track. ○ Master in Accounting- Comprehensive exam track. ○ MBA in Accounting- Thesis track. ○ MBA in Accounting- Comprehensive exam track. ○ Bachelor in Accounting • Create the following postgraduates course : <ul style="list-style-type: none"> ○ Strategic Management Accounting. ○ Accounting For MBAs. ○ Forensic Accounting. • Applied blended learning system to the following courses: <ul style="list-style-type: none"> ○ Accounting information System- Master Level. ○ Audit (1).
 <p>Quality Assurance Coordinator Jan. 2017- Now Department of Accounting, Business School, The University of Jordan. Amman – Jordan</p>	<ul style="list-style-type: none"> • Oversees and monitor all issues related to the local and international accreditations (including AACSB) and quality assurance for undergraduate and postgraduate programs offered by the department of Accounting. • Implement AACSB’s accreditation standards. • Review and update the Program objectives and Program Learning Outcomes (PLOs) for undergraduate and postgraduate programs. • Review and update the Courses Learning Outcomes (CLOs). • Map and grid CLOs with PLOs. • Review and check all course files and courses reports. • Prepare and update the credential file for all faculty in the department.
 <p>الجامعة الأمريكية في رأس الخيمة American University of Ras Al Khaimah</p> <p>Financial Advisor to the President Sept.2013-August 2015 American University of Ras Al Khaima, UAE.</p>	<ul style="list-style-type: none"> • Review and update the purchasing manual. • Review the Authority Matrix. • Align purchasing manual with Authority Matrix. • Review the disbursement policy. • Respond to the governmental external auditor. • Prepared feasibility studies. • Established an internal control system for the university.

Position	Main Responsibilities and Achievements
 <p>الجامعة الأمريكية في رأس الخيمة American University of Ras Al Khaimah</p> <p>Accounting Program Coordinator Nov.2015- Jan. 2017 Department of Accounting, School of Business, American University of Ras Al Khaima, UAE.</p>	<ul style="list-style-type: none"> • Oversees the daily operations of the program. • Work with faculty to determine the library materials and instructional technology required to support all of the Accounting courses. • Work with faculty members to modify the courses and teaching/learning strategies so that students can achieve the expected outcomes. • Map and grid program learning outcomes with course learning outcomes. • Prepare courses schedule. • Prepare final exam schedule
 <p>الجامعة الأمريكية في رأس الخيمة American University of Ras Al Khaimah</p> <p>Serve as a member of the following committees: American University of Ras Al Khaima, UAE</p>	<ul style="list-style-type: none"> • SACSCOC¹ Accreditation Leadership Committee (2015- 2017) <i>¹ Southern Association of Colleges and Schools Commission on Colleges. USA.</i> • AACSB² Planning Committee (2015-2017) <i>²Association to Advance Collegiate Schools of Business</i> • Search Committee of Dean of School of Business (2015/2016) • MBA Committee (2014/2015) • Budget Committee (2013- 2017) • Tendering Committee (2013- 2017) • General Education Committee (2013-2014) • Research Committee (2014- 2017) • Ad-Hoc Committee to Recruit Registrar • University Disciplinary Committee (for Staff).

CURRICULUM DEVELOPMENT EXPERIENCE

Higher Education Programs Accreditation Experience with the following accreditation bodies:

- Accreditation and Quality Assurance Commission for Higher Education Institutions- Jordan.
- Commission for Academic Accreditation (CAA) - UAE.
- Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) - USA.
- Association to Advance Collegiate Schools of Business (AACSB) – International.

I was involved in developing the following accredited programs at American University of Ras Al-Khaimah, UAE:

1. B.S in Accounting
2. B.S in Finance
3. Business Administration
4. Master Business Administration (MBA)
5. Executive Master Business Administration (EMBA)

TEACHING EXPERIENCE

Assistant Professor, Department of Accounting, School of Business, University of Jordan



January 2017- Present

Courses Taught:

Postgraduates

- Research Methods for Accounting
- Advanced Accounting Information System (*Blended Learning*).
- Managerial Accounting
- Audit (*Blended Learning*).

Undergraduates

- Research Methods for Accounting
 - Managerial Accounting
 - Seminar in Accounting
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Assistant Professor, Department of Accounting, The American University of Ras Al Khaimah, UAE.



August 2013- January 2017

Courses Taught:

Postgraduates

- Project Cost Accounting and Finance
- Financial and Managerial Accounting
- Research Methodologies for Business (*For EMBA Students*).

Undergraduates

- Accounting Principles (*Flipped Learning*)
 - Managerial Accounting
 - Cost Accounting (*Flipped Learning*)
 - Financial Accounting and Managerial Decision Making
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Assistant Professor, Accounting Department, The Hashemite University, Jordan.



Sep,2012- August, 2013

Courses Taught:

Postgraduates

- Advanced Accounting Information System

Undergraduates

- Accounting Principles (1& 2)
 - Advanced Accounting
 - Corporate Accounting
-

Journals:

1. **Al-Mawali, H.**, Al Sharif, A, Aburumman,G., Kerzan, F. (2018).Environmental Strategy, Environmental Management Accounting and Organizational Performance: Evidence from UAE Market. *Journal of Environmental Accounting and Management*. 21(2). **(SCOPUS)**.
2. Al-Shbiel, S., Ahmad, M., Al-Shbail, A., Al-Mawali, H., M., Al-Shbail (2018). The Mediating Role of Work Engagement in the Relationship between Organizational Justice and Junior Accountants' Turnover Intentions. *Academy of Accounting and Financial Studies Journal*, 22 (1). **(SCOPUS)**.
3. Almaharmeh, M., **Al-Mawali, H.**, Obeidat, G. (2018). Mandatory IFRS Adoption and Analyst Coverage: Evidence from the UK. *Modern Applied Science*, 12(11). **(ERA, A)**
4. Kerazan, F., Abu Rumman, G., **Al Mawali, H.**, Allozi, N. (2018). The Impact of Corporate Governance upon the Performance Level of Jordanian Public Joint Stock Industrial Companies trough Using the Balanced Scorecard. *Journal of Social Sciences (COES&RJ-JSS)*. 7 (1).
5. Alkurdi,A. Taha, Y., **Al-Mawali, H.** (2017). The Effect of Governance Attributes on Corporate Dividend Payouts Policy: Evidence from Jordan. *International Journal of Corporate Governance*. 8(3/4). 313-343. **(ABDC, B)**.
6. **Al-Mawali, H.**, TD, Lam (2016). Customer Accounting and Environmental Uncertainty: Sequential Explanatory Study. *International Review of Management and Marketing*, 6(3). 532-543. **(SCOPUS)**.
7. Alshammari, M., Al Qaied, B., **Al-Mawali, H** (2016). What Drives Employee's Involvement and Turnover intention: empirical investigation of factors influencing employee involvement and turnover intentions. *International Review of Management and Marketing*, 6(2). 298-306. **(SCOPUS)**.
8. **Al-Mawali, H.** (2015). Strategic Management Accounting Usage, Environmental Uncertainty and Organizational Performance. *European Journal of Business and Management*, 7(18), 219-226.
9. **Al-Mawali, H.** (2015). Contingent factors of Strategic Management Accounting. *Research Journal of Finance and Accounting*, 6(11), 130-137.
10. **Al-Mawali, H.**, (2013). The Effect of Firm Size on the Customer Accounting Information Usage; Evidences from Jordan. *International Journal of Business and Innovation*, 1(1), 16-24.
11. **Al-mawali, H.**, Amoush, A. (2013). Customer Accounting Information Usage: A Mixed-Method Study. *Interdisciplinary journal of contemporary research in business*, 5(6), 392-403.

12. **Al-Mawali, H.** (2013). Performance consequences of management accounting system information usage in Jordan. *Business and Economic Horizons*, 9(1), 22-31. **(SCOPUS)**.
13. **Al-Mawali, H.,** Al-Shbiel, S. (2013) Comprehensive Evaluation of Jordanian Companies' Performance; A Sequential Explanatory Study. *Journal of Accounting, Business and Management*,20(1), 28-34.
14. **Al-Mawali, H.,**Zainuddin, Y., and Noor Nasir, K. (2012). Customer Accounting Information and Organizational Performance. *Business Strategy Series Journal*, 13(5), 215-223. **(SCOPUS)**.
15. Al-Shbiel, S., **Al-Mawali, H.** and, Al-Fageer, R. (2010). The Global Financial Crisis from the Perspective of Islamic Law and Economic Theory: Analytical Empirical Study. *Journal of Accounting and Business*. 10(1), 35-44.

Conferences:

16. **Al-Mawali, H.** (2018). A Structural Contingency Model of the relationship among Intensity of Competition, Differentiation, and Management Accounting System: Impact on Organizational Performance. 31st International Business Information Management Association conference. Milan Italy, 25-26th April. 2018. **(ISI, SCOUPS)**.
17. Al-Shbiel, S., and **Al-Mawali, H.** The Impact of Managerial Empowerment in the Performance of Investment Funds in the Jordanian Public Universities. The International Arab Conference on Quality Assurance in Higher Education. University of Sharjah, UAE, 3-5th, May. 2015.
18. **Al-Mawali, H.,** Customers Accounting Information and Jordanian Service Companies' Performance: Examining the Role of Perceived Environmental Uncertainty as A Moderator. The 2nd International Conference Business Dilemma: Green, Ethical, and Performance Requirements. Amman, Jordan, 27-29th May, 2014.
19. **Al-mawali, H., Al-Shammari, H.,** Strategic Management Accounting Usage, Perceived Environmental Uncertainty and Organizational Performance. The 24th annual American Society for Competitiveness (ASC) conference. Pittsburgh, USA 7-9th November. 2013.
20. **Al-Mawali, H.,**Zainuddin, Y., and NoorNasir, K., Customer Accounting Information Usage: Evidences from Jordanian Service Companies. The 2nd International Conference on Business Management and Information Sciences. Phitsanulok, Thailand 19th -20th January. 2012.
21. **Al-Mawali, H.,**NoorNasir, K. and, Zainuddin, Y. The Nature of the Relationship Between Strategic Management Accounting Information and Organizational Performance. The 9th Asian Academy of Management International Conference 2011. Penang, Malaysia. 14th – 16th October, 2011.

22. **Al-Mawali, H.,**Zainuddin, Y., and NoorNasir, K., Balanced Scorecard (BSC) Usage and Financial Performance of Branches in Jordanian Banking Industry. International Conference on Business, Economics, Management and Marketing. Paris, France. June 28th -30th, 2010.
23. Al-Shbiel, S., **Al-Mawali, H.** and, Al-Nsour, M. The Independence of Audit Committees, Material Incentives and Internal Auditing Effectiveness at Jordanian Public Industrial Companies. International Conference on Service Science, Management and Engineering, Penang, Malaysia. February 24-26th, 2010.
24. **Al-Mawali, H.,** Accounting profession in the Hashemite Kingdom of Jordan. International Conference on Social Sciences and Humanities. Penang, Malaysia. 18-20th, June 2008.
25. **Al-Mawali, H.,** The Differences in the Financial Statements of Islamic Banks and non-Islamic Banks in the Hashemite Kingdom of Jordan. International Conference on Social Sciences and Humanities. Penang, Malaysia. 18-20th, June 2008.

Masters Theses under my supervision at The University of Jordan

1. M. Al-Safadi. *Balanced Scorecard Usage and Organizational Performance; Examining the Role of Intensity of Competition as a Moderator.*
2. A. Al-Nsour. *The Organizational Performance Consequences of Accountant Participation in Strategic Decisions*
3. E. Tahat. *The Value of Relevance of the Financial Statements Information.*
4. H. Abu Hujileh. *Liquidity, Solvency and Profitability Examining the Role of Net Revenues as a Moderator.*

Masters Theses Examination at Hashemite University

- The Extent of Applying Balanced Scorecard Approach in Jordanian Islamic Banks.
- The Effect of Corporate Governance on Financial Stability and Solvency Margin for Insurance Companies in Jordan.

Editorial Board

- Journal of Quantitative Methods (for more information [Click here](#))
- American Journal of Business and Economics ([Click here](#))

Review Board

- American Scholarly Research Association ([Click here](#))
- Economic and Law Review Journal ([Click here](#))

TRAINING AND COMMUNITY SERVICES

Dubai Government - UAE

- Training course on **Strategic Planning and Investment for** municipality Dubai. Organized by Arab Expert Institute for Training and Consultation. 10- 12. Dec. 2014

Abu Dhabi Government -UAE

- Training course on **Tender Evaluation for Abu Dhabi** municipality Organized by Arab Expert Institute for Training and Consultation. 12- 16. Oct. 2014.
- Training course on **Budgeting and cost control for non-finance staff for ADNOC** (Abu Dhabi National Oil Company) Organized by Arab Expert Institute for Training and Consultation. 8- 10. June. 2015.

Ras Al-Khaimah Government – UAE

- **Accounting Diploma** Program Organized by Center for Continuing Education – AURAK. August 27th, until October 14th, 2015.
- Training course on **Accounting principles** (1) for Job Seekers in Ras Al Khaimah – Accounting principles (1), Organized by Center for Continuing Education –AURAK. November.2013.
- Training course on **Finance and Purchasing** for Job Seekers in Ras Al Khaimah Organized by Center for Continuing Education –AURAK. May.2014.

ARAMCO - Saudi Arabia

- Training course on **Public Relations and Communication skills**, Kuala Lumpur – Malaysia, Park Royal Hotel, 16-20th October. 2011.

Al-Taif University- Saudi Arabia

- Training course on, **Job Stress and Work-Related Stress**, Kuala Lumpur– Malaysia, Park Royal Hotel, 24-28th September. 2011.
- Training course on, **Internal Control Systems**, Kuala Lumpur– Malaysia, Park Royal Hotel, 11-15th September. 2011. Trainees from Al-Taif University.
- Training course on, **Balanced Scorecard as strategy implementation tool**, Kuala Lumpur– Malaysia, Park Royal Hotel, 12-16th February. 2012.

AWARDS AND GRANTS

- Research Grant, School of Business, The University of Jordan, 2018.
- Research Grant, School of Business, American University of Ras Al Khaimah, 2014.
- Research Grant, School of Business, American University of Ras Al Khaimah, 2013.
- Research Grant, Institute of Postgraduate Studies, The Deanship of scientific research and graduate studies. The Hashemite University, 2013.
- Ph.D. Thesis nominated for best thesis university awards, University of Sciences Malaysia, 2012.
- Graduate Assistantship, School of Management, University of Sciences Malaysia, 2011.
- Research Grant, Institute of Postgraduate Studies, University of Sciences Malaysia, 2010.

SKILLS

Computer Skills:

- Statistical Applications: SPSS, Smart-PLS, IBM SPSS Modeler
- Blackboard
- Database: Microsoft Access.
- Managing Bibliographies Applications: EndNote.
- Operating Systems: Windows.
- Office Applications: Microsoft PowerPoint, Excel, Word.

Language Skills:

- Arabic as a mother tongue
- English: reading, writing and speaking.

AFFILIATIONS

- Jordanian Association of Islamic Finance (Jordan)

REFERENCES

- Available upon request.