

# Hazar Y. Hmoud

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## **Qualification Highlight**

Research skills  
Presentation and communication skills  
Creativity and initiative  
Supervisory skills and team work  
Critical thinking and confident decision making  
Proficient in MS project, MS office and power point

## **Professional Experience**

### ***University of Jordan (July 2018 – present)***

#### ***Assistant professor***

- Teach courses for Bachelor Degree in Management Information Systems.
- Contribute to quality control as a quality officer in the department.
- Participate to the development of the new curriculum for the MIS program.
- Conduct and Publish research.
- Contribute to community service.

### ***University of Jordan (August 2008 – August 2013)***

#### ***Lecturer***

- Teach courses for Bachelor Degree in Management Information Systems.
- Prepare syllabus, Exams and Class projects.
- Deliver technical contents in computer labs.

### ***The Housing Bank for Trade and Finance (July 2005 – July 2008)***

#### ***Information Security Officer / Group Risk Management***

- Coordinate the development and delivery of an educational program on information security and privacy matters for employees, authorized users and outsourcing personnel.
- Development of information security policies and standards.
- Conduct compliance and risk assessment for the different bank activities against security policies and standards.
- Keep abreast of latest security and privacy legislation, regulation, advice series, alerts and vulnerabilities.
- Develop and provide timely report of compliance result for follow up an appropriate corrective action.

- Develop key performance indicators for the team members.
- Assist the information security manager in assessing information technology security risk and recommending appropriate compliance and monitoring mechanism.
- Insure all technical control and security hardening controls are implemented across the bank network devices, servers and databases.
- Review new technologies in order to assess information security control structures, capabilities, strengths and weaknesses.

### ***E-Dimension (March – May 2005)***

Internship - Voice over IP billing system and SAGA800 Call centers.

## **Education**

### ***Nottingham University, Doctor of Philosophy PhD in Information Systems management (2013- 2018)***

The 'private-collective' innovation model under permissive licensing: a case study of OpenNebula open source software. The Thesis aims for understanding how the private collective model of innovation works in permissive open software. This thesis investigated the research questions:

- How can the private actors invest and share in permissive open source software without experiencing a business dilemma?
- Why private actors chose to invest and share rather than to free ride in permissive open source software?

### ***University of Jordan, MBA / Management (2006- 2008)***

Dissertation studied the relationship between information quality and organizational strategic benefits.

### ***University of Jordan, Bachelor in Computer Engineering (2000 2005)***

Graduation project: Interactive Voice Response (IVR) that is divided into three main categories:

- DTMF IVR system based on TAPIEx ActiveX Control
- English Speech IVR System based on Microsoft Speech Application SDK 1.0.
- Research on Arabic Speech IVR Systems and the available capabilities.

### ***Islamic scientific college / Scientific branch (1999 2000)***

## **Certificates**

Information Technology Infrastructure Library (ITIL)

Security+ Certified Professional (SCP)

Microsoft Certified Professional (MCP)

CCNA Routing and Switching

Emotional Intelligence

### **Conferences**

British Academy of Management (BAM), 2016: Presenting full paper under the title of "From Restrictive to Permissive Licensing: The Governance of Appropriation in Open Source Software Project"

### **Publications**

HMOUD, H., KUK, G. & CURCHOD, C. (2016) From Restrictive to Permissive Licensing: The Governance of Appropriation in Open Source Software Project. British Academy of Management, 2016 Newcastle, United Kingdom

### **References**

Available upon request