

**University of Jordan**  
**Jordan University Business School (JUBS)**

**Course Syllabus**

|   |   |                 |        |                        |                        |  |
|---|---|-----------------|--------|------------------------|------------------------|--|
| <b>1. Department Name:</b>  | <b>Business Economics</b>                           |                 |        |                        |                        |  |
| <b>2. Program Name:</b>   | Bachelor Degree                                     |                 |        |                        |                        |  |
| <b>3. Program Code</b>  | 07  |                 |        |                        |                        |  |
| <b>4. Course Code and Title:</b>  | 1607223   | Labor Economics |        |                        |                        |  |
| <b>5. Course credits:</b>   | 3 hours   |                 |        |                        |                        |  |
| <b>6. Pre-requisites:</b>   |   |                 |        |                        |                        |  |
| <b>7. Course Instructor/ Coordinator Name and Email</b>   | <i>Ghazi Al-assaf</i><br><i>g.alassaf@ju.edu.jo</i> |                 |        |                        |                        |  |
| <b>8. Course web-page:</b>  |   |                 |        |                        |                        |  |
| <b>9. Academic year:</b>  |   |                 |        |                        |                        |  |
| <b>10. Semester:</b>  | First   | X               | Second | 1 <sup>st</sup> Summer | 2 <sup>nd</sup> Summer |  |
| <b>11. Textbook(s)</b> <i>(Make sure you have one textbook – resource materials online)</i><br><b>Labor Economics, 9<sup>th</sup> edition, McGraw-Hill Education</b>  |   |                 |        |                        |                        |  |
| <b>12. References:</b> <i>(Make sure that the references are available in the Library and online)</i>   |   |                 |        |                        |                        |  |
| <b>13. Other resources used</b> <i>(e.g. periodicals, software, eLearning, site visits, etc.):</i>  |   |                 |        |                        |                        |  |
| <b>14. Course description</b> <i>(from the catalog)</i><br><b><i>This course introduces the modern theory of labor economics to students. Theory and public policy has grown out of the experiences over the last twenty five years in teaching labor market economics and conducting research aimed at influencing public policy. The module develops the modern theory of labor market behavior highlighting empirical evidence on the usefulness of the theory for public policy analysis.</i></b> |   |                 |        |                        |                        |  |

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|--|-------------------------|---|---|---|---|---|---|---|---|---|---|
| <b>15. Course Intended Learning Outcomes:</b> <i>(All CILOs must start with an action verb, please use ANNEX I for getting a better understanding of the Action Verbs and Blooms Taxonomy. The mapping of the CILOs with relevance to the PILOs of the program.)</i> |                         |   |   |   |   |   |   |   |   |   |   |
|  | <i>Mapping to PILOs</i> |   |   |   |   |   |   |   |   |   |   |
| <b>CILOs</b><br><i>(Preferred not to exceed 12 CILOs)</i>  | a                       | b | c | d | e | f | g | h | i | J | k |
| <b>1. Understanding basic concepts in modern labor economics</b>   | X                       |   |   |   |   |   |   |   |   |   |   |
| <b>2. Understanding labor market behavior</b>  |                         | X |   |   |   |   |   |   |   |   |   |
| <b>3. Understanding the quantitative aspects of economic</b>   | X                       |   |   |   |   |   |   |   |   |   |   |

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| <i>analysis in the labor market</i>   |   |   |  |  |  |  |  |  |  |  |  |  |
| 4. <i>Understanding the effects of labor behavior in the context of public policy</i> | X |   |  |  |  |  |  |  |  |  |  |  |
| 5. <i>Understanding labor market behavior</i>   |   | X |  |  |  |  |  |  |  |  |  |  |
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**16. Course evaluation: (Formative and summative assessment methods are expected)**

| <b>Assessment Type</b>       | <i>Details/ Explanation of Assessment in relation to CILOs</i> | <b>Number</b> | <b>Weight</b> | <b>Date(s)</b> |
|------------------------------|--|---------------|---------------|----------------|
| <b>Quizzes</b>               |  |               | %             |                |
| <b>Midterms</b>              |  |               | 30 %          |                |
| <b>Assignments</b>           |  |               | 10 %          |                |
| <b>Projects/Case Studies</b> |  |               | 10 %          |                |
| <b>Final</b>                 |  |               | 50 %          |                |
| <b>Total</b>                 |  |               | 100%          |                |

**17. Description of Topics Covered (The description should be from the textbook used)**

| <b>Topic Title (e.g. chapter title)</b> | <b>Description</b>                               |
|---|--|
| <b>Introduction</b>                     | Introduction: Basic economic concepts            |
|   | Labor Force Participation                        |
|   | Earning and Income                               |
|   | Demand and supply of labor                       |
|   | Demand for labor                                 |
|   | Labor supply                                     |
|   | Wage theory                                      |
|   | The relationship between wages and productivity  |
|   | Labor unions and employment in the public sector |
|   | Impact of Immigration on Labor Market            |
|   | Aspects of manpower planning                     |
|   | Key Indicators of Jordanian Labor Market         |

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**18. Course Weekly Breakdown:**

| <b>Week</b> | <b>Date</b> | <b>Topics covered</b> | <b>CILOs</b> | <b>Teaching Method</b> | <b>Assessment</b> |
|-------------|-------------|-----------------------|--------------|------------------------|-------------------|
| 1           |             |                       |              |                        |                   |
| 2           |             |                       |              |                        |                   |
| 3           |             |                       |              |                        |                   |
| 4           |             |                       |              |                        |                   |
| 5           |             |                       |              |                        |                   |
| 6           |             |                       |              |                        |                   |
| 7           |             |                       |              |                        |                   |
| 8           |             |                       |              |                        |                   |
| 9           |             |                       |              |                        |                   |
| 10          |             |                       |              |                        |                   |
| 11          |             |                       |              |                        |                   |
| 12          |             |                       |              |                        |                   |

**19. Others:**

|  | <b>Description</b>   |
|--|--|
| <b>Attendance policies:</b>                                    | Students are not allowed to miss more than 15% of the classes during the semester. Failing to meet this requirement will be dealt with according to the university disciplinary rules. |
| <b>Absences from exams and handing in assignments on time:</b> |  |
| <b>Health and safety procedures:</b>                           |  |
| <b>Honesty policy regarding cheating,</b>                      |  |

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|                                 |  |
|---------------------------------|--|
| <i>plagiarism, misbehavior:</i> |  |
|---------------------------------|--|

|  |                               |                    |
|--|-------------------------------|--------------------|
| <b>Course Coordinator:</b>   | Type the Name                 | Add your Signature |
| <b>Head of Department:</b>   | Type the Name                 | Add your Signature |
| <b>Head of curriculum committee/ School Level:</b>                         | Type the Name                 | Add your Signature |
| <b>Dean:</b>   | Type the Name                 | Add your Signature |
| <b>Approved by the Program Coordinator/<br/>Head of the Department on:</b> | Type the date: DAY/MONTH/YEAR |                    |

|  |
|--|
| <b>Copy to:</b>  |
| <input type="checkbox"/> <b>Head of Department</b>                                   |
| <input type="checkbox"/> <b>Assistant dean for Development and Quality Assurance</b> |
| <input type="checkbox"/> <b>Course Portfolio</b>                                     |